

WORCESTER, SS.

To either of the Constables of the Town of Spencer in the County of Worcester, Greetings.

IN THE NAME OF THE Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Town affairs to meet at the David Prouty High School Gymnasium, at 302 Main Street, Spencer, MA 01562 on Tuesday, June 30, 2020, at 7:00 PM in the evening, then and there to act on the following articles:

ARTICLE 1

Article 1: To see if the Town will vote to appropriate the sum of Four Hundred Thirty Six Thousand One Hundred Dollars and No Cents (\$436,100.00) for construction phase services related to code compliance improvements to the Senior Center located at 68 Maple Street, including engineering, design, construction and all incidental and related costs and expenses, and to meet said appropriation by transferring said sum from previously certified and available Free Cash; or take any other action in relation thereto. *(Sponsored by the Board of Selectmen and the Town Administrator)*

ARTICLE 2

Article 2: To see if the Town will vote to amend its Fiscal Year 2020 Operating Budget by appropriating the sum of Eighty Six Thousand Five Hundred Dollars and No Cents (\$86,500.00) to the following various accounts to cover additional expenses and further to transfer said sum from previously certified and available Free Cash to meet said appropriation:

Department	Account	Amount
Snow and Ice Control Expenses	11423-57000	\$24,000
ODIS Expenses	11250-57000	\$15,000
Police Department Salaries	11210-51000	\$14,000
Police Department Expenses	11210-57000	\$3,000
Town Accountant Expenses	11135-57000	\$12,000
Board of Health Salaries	11510-51000	\$15,000
Board of Health Expenses	11510-57000	\$3,500
TOTAL		\$86,500

or take any action in relation thereto. *(Sponsored by the Town Administrator)*

ARTICLE 3

Article 3: To see if the Town will vote to transfer the sum of One Hundred Ninety Eight Thousand Two Hundred Ninety Four Dollars and No Cents (\$198,294.00) from Debt Service (Account #11710-59000) to Long Term Debt Interest (Account #11710-59100); or take any action in relation thereto. *(Sponsored by the Town Administrator)*

ARTICLE 4

Article 4: To see if the Town will vote to transfer the sum of Forty Six Thousand Dollars and No Cents (\$46,000.00) from General Insurance (Account #11900-57000) to Fire Department Expenses (Account #11220-57000); or take any action in relation thereto. *(Sponsored by the Town Administrator)*

ARTICLE 5

Article 5: To see if the Town will vote to transfer the sum of Ten Thousand Dollars and No Cents (\$10,000.00) from Tax Title Expenses (Account #11158-57000) to Treasurer & Collector Expenses (Account #11145-57000); or take any action in relation thereto. *(Sponsored by the Town Administrator)*

ARTICLE 6

Article 6: To see if the Town will vote to transfer the sum of Three Thousand Five Hundred Dollars and No Cents (\$3,500.00) from Tree Warden Salaries (Account #11494-51000) to Tree Warden Expenses (Account #11494-57000); or take any action in relation thereto. *(Sponsored by the Town Administrator)*

ARTICLE 7

Article 7: To see if the Town will vote to transfer Twenty Thousand Five Hundred Dollars and No Cents (\$20,500) from Parks and Recreation Salaries (Account #11640-51000) to Parks and Recreation Expenses (Account #11640-57000); or take any action in relation thereto. *(Sponsored by the Town Administrator)*

ARTICLE 8

Article 8: To see if the Town will vote to approve a consent agenda consisting of the following actions, or take any action in relation thereto. Such items may be voted as a block, or singly, or in any combination but however voted, will be treated for accounting and legislative purposes as if each item voted were voted as a separate article.

- A. Receive, in writing, the reports of the Town Officers and Committees.
- B. Appropriate the sum of money received or to be received from the Chapter 90 State Aid to Highways Program to be expended for construction and/or maintenance upon any state approved road, or for any other authorized purpose, for Fiscal Year 2021, with such funds to be reimbursed 100% from such Program.
- C. Authorize the Board of Selectmen to apply for, accept, and expend the following funds:
 - Community Development Block Grant funds;
 - Community Innovation Challenge Grant funds;
 - District Local Technical Assistance Grant funds; and
 - Other State and Federal grant-in-aid assistance, as appropriate and necessary.

- D. Appropriate the sum of 100% of all fines, penalties, and assessments received in Fiscal Year 2021 as payment under the provisions of Massachusetts General Laws, Chapter 148A, as amended by Chapter 304 of the Acts of 2004, to an account entitled "Building and Fire Code Enforcement Fines."
- E. Appropriate the sum of 50% of all monies received in Fiscal Year 2021 as payment for the so-called "products," "conveyance," "roll-back" or other such tax or payment, other than real estate taxes and related payments-in-lieu-of-taxes, under the provisions of Massachusetts General Laws, Chapter(s) 61, 61A, and 61B to the Land Acquisition Stabilization Fund and the sum of 100% of all monies received from the Commonwealth of Massachusetts as payments from the Forest Products Trust Fund to the Land Acquisition Stabilization Fund.
- F. Authorize the Town Treasurer/Collector to enter into a compensating balance agreement(s) for Fiscal Year 2021 pursuant to Massachusetts General Laws, Chapter 44, Section 53F, and further vote to authorize the Town Treasurer/Collector to borrow such sums of money as he/she may deem necessary, with the consent of the Finance Committee, in anticipation of revenue and/or reimbursements and to issue notes of the Town payable thereof in accordance with applicable law.
- G. Authorize the Board of Selectmen, in conformance with Section 11(m) of the Spencer Governmental Act and Chapter 40, Section 4 of Massachusetts General Laws, to enter into and negotiate the terms thereof, all contracts for the exercise of its corporate powers.
- or take any other action in relation thereto. *(Sponsored by the Town Administrator)*

ARTICLE 9

Article 9: To see if the Town will vote pursuant to the provisions of Chapter 44, Section 53E½ of the Massachusetts General Laws, as most recently amended, to establish fiscal year limitations on expenditures from the revolving funds established by the Town of Spencer General Bylaws "Departmental Revolving Funds", Article 2, Section 15, approved under Article 7 of the May 4, 2017 Annual Town Meeting, with such expenditure limitations for Fiscal Year 2021 as shown below:

Fund	Spending Limit
Planning Board	\$50,000
ODIS - Wiring Inspector	\$50,000
Parks & Recreation	\$100,000
Council on Aging	\$20,000
Celebrations Committee	\$50,000
Stormwater Management	\$100,000

or take any other action in relation thereto. *(Sponsored by the Town Administrator)*

ARTICLE 10

Article 10: To see if the Town will vote, as a block, to fix or maintain the salaries of the elected officials for Fiscal Year 2021 as follows:

Board of Selectmen	\$ 0.00	Annually
Moderator	\$ 200.00	Annually
Board of Assessors	\$ 950.00	Annually
Town Treasurer/Collector	\$ 74,052.00	Annually
Town Clerk	\$ 71,893.00	Annually
Water Commissioners	\$ 725.00	Annually
Sewer Commissioners	\$ 725.00	Annually
Board of Health	\$ 725.00	Annually

or take any other action in relation thereto. *(Sponsored by the Town Administrator)*

ARTICLE 11

Article 11: To see if the Town will vote, as a block, to amend the Personnel Bylaws by deleting Schedule A, Schedule B, and Schedule C, under "Section 2: Compensation" and substituting the following Schedule A, Schedule B and Schedule C; and further, by deleting the position "Wetland & Soils Specialist" and replacing it with the position "Conservation Agent" as shown in bold below:

(Information Note: The rates in Schedule A generally go up around 2% each year)

Schedule A

Administrative Clerk (part time)	\$16.85	hourly
Animal Control & Inspection Officer	\$37,850.00	yearly
Animal Control On-Call (per diem basis)	\$102.00	daily
Clerk-of-the-Works I	\$19.25	hourly
Clerk-of-the-Works II	\$21.10	hourly
Clerk-of-the-Works III	\$23.50	hourly
Clerk-of-the-Works IV	\$26.50	hourly
Clerk-of-the-Works V	\$31.25	hourly
COA Outreach Worker	\$18.90	hourly
Election Inspectors	\$12.75	hourly
Election Wardens / Clerks	\$13.25	hourly
Engineering Aide I	\$17.95	hourly
Engineering Aide II	\$20.30	hourly
Facilities Maintenance Worker	\$18.90	hourly
Gas Inspector	\$5,810.00	yearly
Harbormaster	\$1,060.00	yearly
Laborer (Seasonal)	\$15.30	hourly
Library Assistant	\$14.30	hourly

Library Page	\$12.25	hourly
Parks & Rec Waterfront Director	\$22.00	hourly
Parks & Rec Water Safety Instructor	\$16.10	hourly
Parks & Rec Head Lifeguard	\$16.10	hourly
Parks & Rec Lifeguard	\$14.30	hourly
Parks & Rec Parking Attendant	\$12.75	hourly
Parks & Rec Coordinator/Clerk	\$18.40	hourly
Plumbing Inspector	\$5,810.00	yearly
Police Dispatcher	\$20.40	hourly
Registrars	\$1,400.00	yearly
Sealer of Weights & Measures	\$4,830.00	yearly
SEMA, Director of Operations	\$2,520.00	yearly
SFD Deputy Chief	\$9,800.00	yearly
SFD Captain	\$20.95	hourly
SFD Lieutenant	\$19.40	hourly
SFD Firefighter – Full Time	\$51,240.00	yearly
SFD Firefighter – On-Call	\$17.85	hourly
Transfer Station Monitor	\$17.35	hourly
Transfer Station Senior Monitor	\$19.40	hourly

Schedule B

Grade	Job Title
Grade 1	Library Associate
Grade 1	Administration Clerk
Grade 2	Tree Warden
Grade 3	Fire Dept Office Manager
Grade 3	Wetland & Soils Specialist Conservation Agent
Grade 3	Reference/Circulation Librarian
Grade 4	Executive Assistant - TA / Board of Selectmen
Grade 4	Children's Librarian / Assistant Director
Grade 4	Veteran Services Officer
Grade 5	Building Inspector / ZEO
Grade 5	Council on Aging Director
Grade 5	Health Agent
Grade 5	Town Planner
Grade 5	Chief Operator - Water Facility
Grade 6	ODIS Director / Town Planner
Grade 6	Library Director
Grade 6	Principal Assessor
Grade 6	Superintendent - WWTP

Grade 6	Town Accountant
Grade 6	Town Clerk
Grade 6	Town Treasurer / Collector
Grade 7	Superintendent - Utilities & Facilities
Grade 8	Fire Chief
Grade 8	Police Chief

Schedule C

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	\$18.76	\$19.14	\$19.52	\$20.10	\$20.71	\$21.33	\$22.19	\$23.29
2	\$20.63	\$21.04	\$21.46	\$22.11	\$22.78	\$23.45	\$24.40	\$25.61
3	\$22.71	\$23.16	\$23.61	\$24.33	\$25.05	\$25.82	\$26.85	\$28.18
4	\$24.97	\$25.49	\$25.98	\$26.75	\$27.56	\$28.39	\$29.53	\$31.01
5	\$27.48	\$28.02	\$28.58	\$29.44	\$30.31	\$31.22	\$32.47	\$34.10
6	\$32.96	\$33.62	\$34.29	\$35.32	\$36.38	\$37.47	\$38.97	\$40.92
7	\$39.56	\$40.35	\$41.16	\$42.38	\$43.66	\$44.96	\$46.77	\$49.10
8	\$47.46	\$48.41	\$49.38	\$50.87	\$52.39	\$53.96	\$56.12	\$58.93

or take any other action in relation thereto. *(Sponsored by the Town Administrator)*

ARTICLE 12

Article 12: To see if the Town will vote to raise and appropriate and/or transfer from the PEG Access and Cable Related Fund authorized by General Laws Chapter 44, Section 53F^{3/4}, the sum of One Hundred Twenty Thousand Three Hundred Twenty Five Dollars and Two Cents (\$120,325.02) as a grant to the Spencer Cable Access and PEG Channels, or take any other action in relation thereto. *(Sponsored by the Board of Selectmen)*

ARTICLE 13

Article 13: To see if the Town will vote, as a block, provided that any amount stated herein shall be for the use of the Spencer-East Brookfield Regional School District for Fiscal Year 2021 in accordance with any conditions stated herein and further provided that any stated amount shall be reduced to any lesser amount which shall subsequently be certified by the school committee and certified to the Town to raise and appropriate the sum of Nine Million Three Hundred Sixty Nine Thousand Three Hundred Ninety Three Dollars and No Cents (\$9,369,393.00) for Fiscal Year 2021 for the following purposes:

Spencer-East Brookfield Regional School District Minimum Contribution
Account #11300-56000

\$7,174,817

Spencer-East Brookfield Regional School District Additional Assessment
Account #11300-56000

\$276,635

Spencer-East Brookfield Regional School District Transportation Assessment
Account #11300-56000 \$1,237,297

Spencer-East Brookfield Regional High School Debt Service & Capital Assessment
Account #11300-56010 \$680,644

or take any other action in relation thereto. *(Sponsored by the Board of Selectmen)*

ARTICLE 14

Article 14: To see if the Town will vote to raise and appropriate the sum of One Million Four Hundred Sixty Eight Thousand Seven Hundred Ten Dollars and No Cents (\$1,468,710.00) for Fiscal Year 2021 for the following purposes:

Bay Path Regional Vocational Technical High School Minimum Contribution
Account #11300-52000 \$1,294,694

Bay Path Regional Vocational Technical High School Additional Assessment
Account #11300-52000 \$0

Bay Path Regional Vocational Technical High School Transportation Assessment
Account #11300-52000 \$45,833

Bay Path Regional Vocational Technical High School Debt Serv. & Capital Assessment
Account #11300-52000 \$128,183

or take any action in relation thereto. *(Sponsored by the Board of Selectmen)*

ARTICLE 15

Article 15: To see if the Town will vote to raise and appropriate the sum of Fifty-Seven Thousand One Hundred Twelve Dollars and No Cents (\$57,112.00) for Fiscal Year 2021 for the following purposes:

Tantasqua Regional School District Non-Resident Tuition
Account #11300-52000 \$24,250

Tantasqua Regional School District Non-Resident Transportation
Account #11300-52100 \$32,862

or take any other action in relation thereto. *(Sponsored by the Board of Selectmen)*

ARTICLE 16

Article 16: To see if the Town will vote to raise and appropriate the sum of Seventeen Thousand Forty-Three Dollars and No Cents (\$17,043.00) for Fiscal Year 2021 for the following purposes:

Assabet Valley Regional Technical High School Non-Resident Tuition
Account #11300-52000

\$17,043

or take any other action in relation thereto. *(Sponsored by the Board of Selectmen)*

ARTICLE 17

Article 17: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury the sum of Eleven Million Six Hundred Fifty One Thousand Two Hundred Eighty Nine Dollars and No Cents (\$11,651,289.00) to pay for the operations of the General Government expenses for Fiscal Year 2021; or take any other action in relation thereto. *(Sponsored by the Board of Selectmen and the Town Administrator)*

Note: The proposed Fiscal Year 2021 Operating Budget can be found after the text of the Annual Town Meeting Warrant. The budget format contains the appropriation figures for each department and the Town Administrator's recommendations.

ARTICLE 18

Article 18: To see if the Town will vote:

1. to appropriate the sum of One Million Six Hundred Thirty Two Thousand One Hundred Seventy Five Dollars and No Cents (\$1,632,175.00) for the use of the Water Department for Fiscal Year 2021, and to fund said appropriation with a transfer from the receipts and revenue of the Water Enterprise Fund collected by the Water Department for said Fiscal Year;
2. to authorize Indirect Costs for Fiscal Year 2021 at One Hundred Nineteen Thousand Sixty Six Dollars and No Cents (\$119,066.00); and,
3. to have the Board of Water Commissioners set the Fiscal Year 2021 rates and fees to meet said appropriation and level of Indirect Costs;

or take any other action in relation thereto. *(Sponsored by the Board of Water Commissioners)*

ARTICLE 19

Article 19: To see if the Town will vote:

1. to appropriate the sum of One Million Four Hundred Nineteen Thousand Nine Hundred Seventy Seven Dollars and No Cents (\$1,419,977.00) for the use of the Sewer Department for Fiscal Year 2021, and to fund said appropriation with the receipts and revenue of the Sewer Enterprise Fund collected by the Sewer Department for said Fiscal Year;
2. to authorize Indirect Costs for Fiscal Year 2021 at One Hundred Fifty Nine Thousand Two Hundred Eighty Three Dollars and No Cents (\$159,283.00); and,
3. to have the Board of Sewer Commissioners set the Fiscal Year 2021 rates and fees to meet said appropriation and level of Indirect Costs;

or take any other action in relation thereto. *(Sponsored by the Board of Sewer Commissioners)*

ARTICLE 20

Article 20: To see if the Town will vote to appropriate the sum of Three Hundred Twenty Four Thousand Two Hundred Ninety Nine Dollars and Sixty Six Cents (\$324,299.66) to the Sewer Capital Account (#58870) for capital projects as approved by the Capital Improvements Planning Committee (CIPC), and to meet said appropriation by transferring the said sum from previously certified and available retained earnings of the Sewer Enterprise Fund; or take any other action in relation thereto. *(Sponsored by the Board of Sewer Commissioners and the Capital Improvements Planning Committee)*

ARTICLE 21

Article 21: To see if the Town will vote to authorize the Board of Sewer Commissioners to transfer the sum of Thirty Seven Thousand Two Hundred Ninety Nine Dollars and Eighty Six Cents (\$37,299.86) from unexpended balances of previously authorized Sewer capital projects as outlined below for the purpose of paying down principal and/or interest costs associated with the Sewer Department's Collection System and Wastewater Treatment Plant evaluation studies borrowing authorized under Article 20 of the May 4, 2017 Annual Town Meeting (Account #20300)

<u>Account</u>	<u>Item</u>	<u>Amount</u>
20000-58570	Maple Street Improvement	\$26,453.00
20000-58575	WWTP Project	\$8,252.00
20000-58875	Clarifier Project	\$2,594.86
TOTAL		\$37,299.86

or take any other action in relation thereto. *(Sponsored of the Board of Sewer Commissioners)*

ARTICLE 22

Article 22: To see if the Town will vote to appropriate the sum of Fifty One Thousand Eight Hundred Forty Dollars and Fourteen Cents (\$51,840.14) for the purpose of paying down principal and/or interest costs associated with the Sewer Department's Collection System and Wastewater Treatment Plant evaluation studies borrowing authorized under Article 20 of the May 4, 2017 Annual Town Meeting (Account #20300), and to meet said appropriation by transferring said sum from previously certified and available retained earnings of the Sewer Enterprise Fund; or take any other action in relation thereto. *(Sponsored by the Board of Sewer Commissioners)*

ARTICLE 23

Article 23: To see if the Town will vote to appropriate the sum of Five Hundred Forty Dollars and No (\$540.00) for a Sewer Department seasonal part-time employee, and to meet said appropriation by transferring said sum from previously certified and available retained earnings of the Sewer Enterprise Fund to Sewer Salaries (Account #20000-51000); or take any other action in relation thereto. *(Sponsored by the Board of Sewer Commissioners)*

ARTICLE 24

Article 24: To see if the Town will vote to transfer the sum of Fifteen Thousand Dollars and No Cents (\$15,000.00) from Sewer Expenses (Account #20000-57000) to Sewer Salaries (Account #20000-51000); or take any other action in relation thereto. *(Sponsored by the Board of Sewer Commissioners)*

ARTICLE 25

Article 25: To see if the Town will vote to appropriate One Million Eight Hundred Sixty Thousand Dollars and No Cents (\$1,860,000.00) to provide design, bidding, and construction phase engineering services related to the upgrade of the Town's Wastewater Treatment Plant, including all incidental and related costs, and to meet said appropriation the Treasurer/Collector, with the approval of the Board of Selectmen, is authorized to borrow under and pursuant to General Laws, Chapter 44, Sections 7 or 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, and, in accordance with General Laws, Chapter 44, Section 20, authorize any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, to be applied to the payment of costs approved hereunder, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; or take any other action in relation thereto.
(Sponsored by the Board of Sewer Commissioners and the Board of Selectmen)

ARTICLE 26

Article 26: To see if the Town will vote to appropriate the sum of Sixty Three Thousand Two Hundred Eighteen Dollars and No Cents (\$63,218.00) for the International HD3700 Dump Truck Year 2 Lease Payment, and to meet said appropriation by transferring One Thousand Three Hundred Seventy Two Dollars and Eighty Three Cents (\$1,372.83) from previously certified and available Free Cash, and also by transferring from the following capital accounts:

<u>Account</u>	<u>Item</u>	<u>Amount</u>
60000-59294	Pleasant Street School Demo	\$2,375.00
60000-59295	Phone System Replacement	\$3,459.00
60000-59305	Lake St School UST Removal	\$1,958.24
60000-59310	Fire Dept Radio Receivers	\$14,181.45
60000-59321	Library Boiler Replacement	\$8,723.42
60000-59327	Pleasant Street School Demo	\$247.00
60000-59328	Lake St School UST Removal	\$10,000.00
60000-59338	South Spencer Community Ctr	\$5,601.06
60000-59340	Temp Bridge – No Spencer Rd	\$15,300.00
TOTAL:		\$61,845.17

or take any other action in relation thereto. *(Sponsored by the Board of Selectmen and the Capital Improvements Planning Committee)*

ARTICLE 27

Article 27: To see if the Town will vote to authorize the Board of Selectmen to enter into a lease purchase financing agreement, pursuant to General Laws, Chapter 44, Section 21C, for a period of up to or in excess of three years, for the acquisition and equipping of a new Engine 3 for the Fire Department, including all other incidental and related expenses, and to raise and appropriate or transfer from available funds the sum of One Hundred Thousand Dollars and No Cents (\$100,000.00) for the first fiscal year of such agreement; or take any other action in relation thereto. *(Sponsored by the Board of Selectmen and the Town Administrator)*

ARTICLE 28

Article 28: To see if the Town will vote to appropriate the sum of Fifty Thousand Dollars and No Cents (\$50,000.00) for a capital program of equipment purchases and improvements, including equipping of vehicles, and all incidental and related expenses for all other purchases, as generally described below, and to meet said appropriation by transferring said sum from previously certified and available Free Cash:

<u>Department</u>	<u>Item</u>	<u>Amount</u>
Assessors	Revaluation	\$25,000.00
Fire Department	Engine 3 Extrication Tools	\$25,000.00
TOTAL:		\$50,000.00

or take any other action in relation thereto. *(Sponsored by the Board of Selectmen and the Capital Improvements Planning Committee)*

ARTICLE 29

Article 29: To see if the Town will vote to appropriate the sum of Ten Thousand Dollars and No Cents (\$10,000.00) for the purpose of mosquito spraying and all other incidental and related expenses, as approved by the Massachusetts Department of Public Health, in certain areas of the town to reduce the occurrence of Eastern Equine Encephalitis, and to meet said appropriation by transferring said sum from previously certified and available Free Cash, or take any other action in relation thereto. *(Sponsored by the Board of Health)*

ARTICLE 30

Article 30: To see if the Town will vote to appropriate the sum of Two Thousand Seven Hundred Fifty-Three Dollars and No Cents (\$2,753.00) to the Planning Board Revolving Account (#24199-48400) for administrative costs and related expenses and to meet this appropriation to transfer said sum from previously certified and available Free Cash; or take any other action in relation thereto. *(Sponsored by the Board of Selectmen and the Town Administrator)*

ARTICLE 31

Article 31: To see if the Town will authorize the Board of Selectmen to grant an easement to Massachusetts Electric Company for utility purposes in more or less the location shown on a sketch entitled "Exhibit 'A' Not to Scale: Paxton Rd Easement Spencer, MA; Designer: J. Silva; W/R: 29444500; nationalgrid" on such terms and conditions as the Board of Selectmen deems reasonable, appropriate, and in the best interests of the Town; or take any action in relation thereto. *(Sponsored by the Board of Selectmen and the Town Administrator)*

ARTICLE 32

Article 32: To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift, eminent domain or otherwise, easements or other interests in land in Paxton Road and adjoining lands in the locations more or less depicted on a plan entitled: "Transportation Improvement Project Plan and Profile Paxton Road (Bridge No. S-23-021)", as said plan may be amended, a copy of which has been placed on file with the Town Clerk, and within 200 feet of said locations as may be needed, for public way and related municipal purposes, to enable the Town to improve Paxton Road and repair/replace the bridge in the manner and location shown; or take any other action in relation thereto. *(Sponsored by the Board of Selectmen and the Town Administrator)*

And you are directed to serve this warrant, by posting an attested copy in at least three (3) places seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this warrant, with your doings thereof, to the Town Clerk, at the time and place of meeting, as aforesaid. Given under our hands this 22nd day of June in the year of our Lord two thousand twenty.

Anthony D. Pepe, Member

Warren A. Monette, Member

Wendy S. Berthiaume, Clerk

Gary E. Woodbury

Ralph E. Hicks

RECEIVED
SPENCER TOWN CLERK
2020 JUN 23 AM 11:47

Board of Selectmen

A true copy. Attest.

Graham C. Eaton Constable
Worcester, SS

JUNE 23RD 2020 Date

PURSUANT TO THE WITHIN WARRANT, I have posted and warned the inhabitants of the Town of Spencer by posting an attested copy in at least three places seven days before the date of the meeting, as within directed.

Graham C. Eaton Constable of Spencer

NOTICE: Persons needing a sign language interpreter or other hearing assistance device, please contact the Board of Selectmen's Office.